BOARD OF DIRECTORS

Central Sierra Child Support Agency 639 New York Ranch Road Jackson, CA 95642

MINUTES June 1, 2020 2:00 p.m.

The Board of Directors of the Central Sierra Child Support Agency met via Zoom on the above date pursuant to adjournment, and the following proceedings were had, to wit:

Directors present: Roll call

Gary Tofanelli, Chair Frank Axe, Vice Chair Terry Woodrow Jeff Brown Merita Callaway Ryan Campbell John Gray

Absent: None

Staff present:

Julie Prado, Executive Director Liane Peck, Deputy Director Timothy M. Cary, General Counsel Leslie Homuth, Staff Services Specialist

PUBLIC MATTERS NOT ON THE AGENDA: None

<u>CLOSED SESSION:</u> The Board recessed into closed session at 2:05 pm and ended closed session at 2:38 pm.

- Conference with labor negotiators (Government Code § 54957.6) General Unit. <u>Agency representatives</u>: General Julie Prado. <u>Represented Employees</u>: General Unit (SEIU Local 1021 & Operating Engineers Local 3).
- Conference with Labor Negotiators (Government Code § 54957.6) MCP Unit. <u>Agency representatives</u>: General Counsel Timothy M. Cary and Executive Director Julie Prado. <u>Represented Employees</u>: M/C/P Unit (SEIU Local 1021 & Operating Engineers Local 3).

ADMINISTRATIVE MATTERS

3. Budget Reductions:

Executive Director Prado discussed budget cuts and possible remedies and strategies to address the deficit. These remedies include the following: An Early Retirement Incentive of \$1,000 for every full year of service for employees that are 61 years of age or older that agree to retire by June 30, 2020; a one-time vacation leave cash out offer to employees with 350 hours or more and a one-time sick leave cash out offer to employees with 400 hours or more . Direction by Board to Executive Director to move funds between budget units as needed to cover these programs. Motion by Director Gray and second by Director Callaway. Motion carried 7-0-0.

RESOLUTION 20-018

Resolution approving implementation of an early retirement incentive program and a one-time vacation/sick leave cash out.

NEXT BOARD MEETING: The next meeting is scheduled for Monday, July 27, 2020 at 1:30 pm and will be held via Zoom.

ADJOURNMENT: The meeting was adjourned at 2:43 pm.

Chair, Board of Directors

JULIE & PRADO Executive Director By: Leslie Homuth, Staff Services Specialist